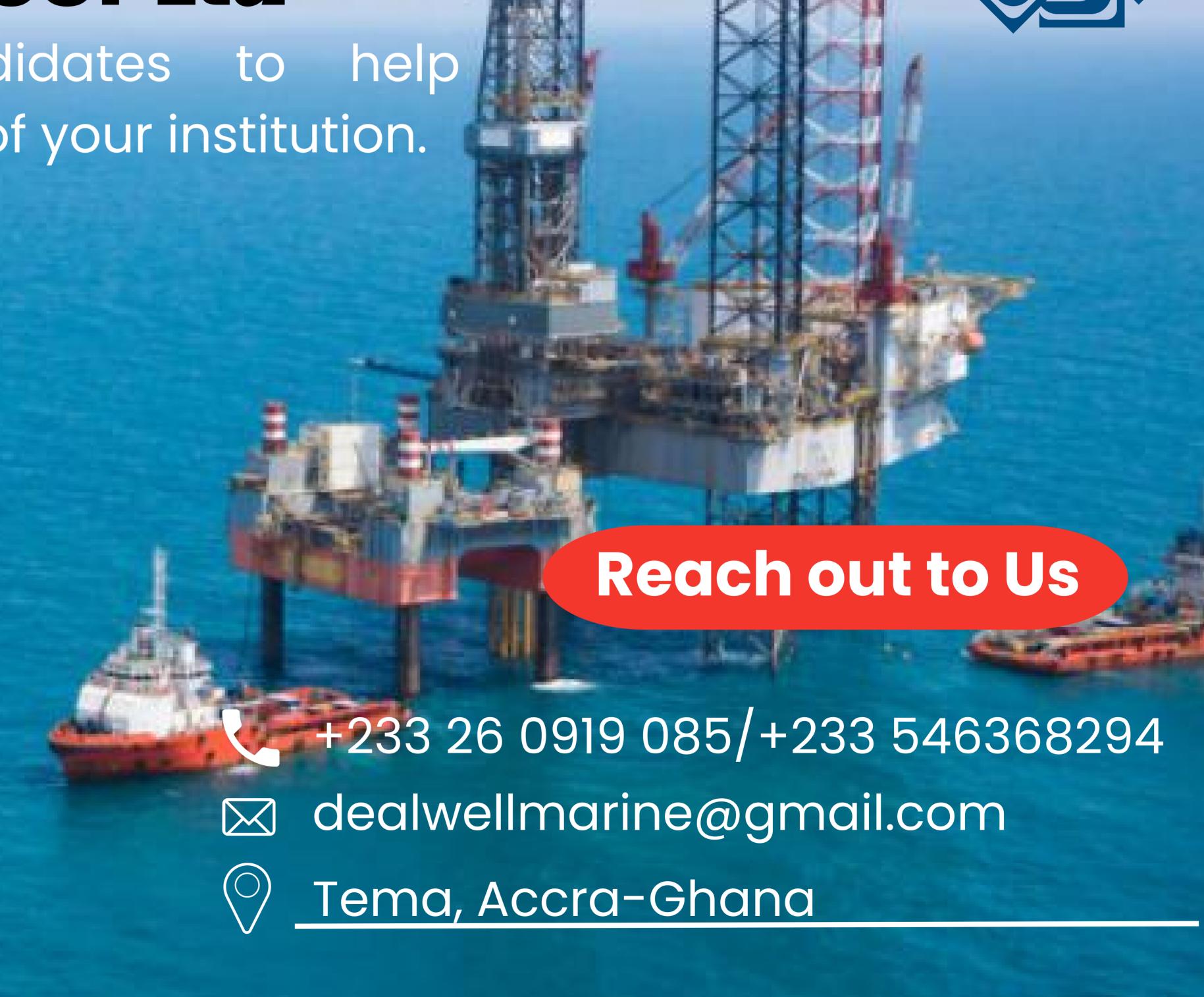


Deal Well Marine & All Field Services Co. Ltd

Recruiting high-caliber candidates to help achieve the Vision and Mission of your institution.





About Us

At Deal Well Marine & All Field Services Co. Ltd, we are passionate about connecting the right talent with the right opportunities. With a commitment to excellence and a deep understanding of the ever-evolving job market, we've established ourselves as a trusted partner for both job seekers and employers alike.



Vision and Mission

Vision

Our vision is to become the go-to global partner for organizations and job seekers, seamlessly connecting talent with opportunity across industries and geographies. Through innovation, inclusivity, and a commitment to excellence, we aim to shape a world where every person finds their ideal career, and every organization realizes its full potential through the power of the right talent.

Mission

Our mission is to bridge the gap between talent and opportunity, making a positive impact on the careers of those we serve and contributing to the success of our clients by delivering top-notch recruitment solutions with integrity, innovation, and unwavering dedication.

Why Choose Deal Well Marine and All Field Services?

- **1. Expertise:** With the experience in the recruiting industry, our team has developed a deep understanding of various industries, enabling us to identify and attract candidates with the right skills and cultural fit for your organization.
- **2. Tailored Solutions:** We recognize that every company has unique hiring requirements. Our approach is flexible, and we tailor our recruitment strategies to align with your company's culture, values, and long-term goals.
- **3. Comprehensive Talent Pool:** We have an extensive network of high-caliber candidates, including passive job seekers and those with specialized skills, ensuring you have access to the best talent in the market.
- **4. Efficiency:** Our streamlined recruitment process saves you time and resources, allowing you to focus on your core business activities. We handle everything from job postings and candidate screening to interviews and reference checks.
- **5. Diversity and Inclusion:** We are committed to promoting diversity and inclusion in the workplace. Our recruitment strategies include targeting diverse candidate pools to help you build a more inclusive teacher.

Our Activities

OFFSHORE

ONSHORE

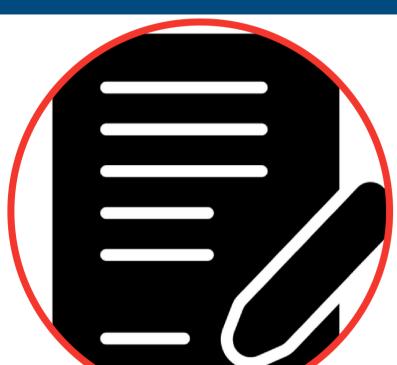
All fields Labour Recruitment

We are a dynamic recruitment agency that caters for both onshore and offshore employment needs. Our extensive network and expertise allow us to connect businesses with skilled professionals, whether they're seeking local talent to thrive on home soil or offshore experts to drive global success. With a commitment to excellence in both domestic and international staffing, we're your trusted partner in building a workforce that can conquer any challenge.

Cleaners Ship Tank Cleaning and Water Supply Electrician **Heavy Duty** Machine Operator Ocean Clean Up Ship Maintenance

Our Recruitment Process

Our proven recruitment process ensures that we consistently deliver the best candidates for your company



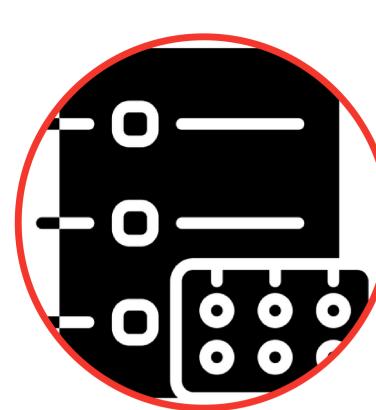
1. <u>Needs Assessment</u>: We start by understanding your company's unique requirements and culture to create a detailed job profile.



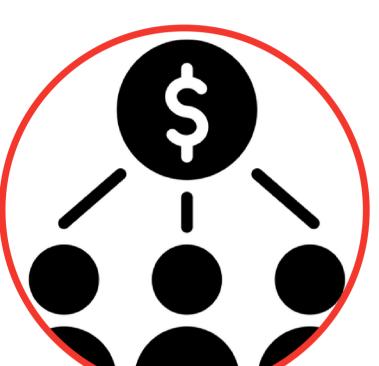
2. Sourcing and Screening: We leverage our extensive network and advanced search techniques to identify potential candidates. Each candidate undergoes a rigorous screening process to ensure they meet your criteria.



3. Interviews and Assessment: We conduct in-depth interviews and assessments to evaluate candidates' technical skills, cultural fit, and motivations. We facilitate interviews between you and the short-listed candidates.



5. Reference Checks: We conduct thorough reference checks to verify candidates' qualifications and work history.



6. Offer Negotiation: We assist in salary negotiations and offer presentations to ensure a smooth onboarding process.



7. Follow-Up and Support: We provide ongoing support to both you and the candidate during the integration process to ensure a successful hire.





Our Commitment to You

We are committed to making a meaningful impact on the lives of individuals and the success of organizations. We strive to create lasting partnerships and contribute to the growth and prosperity of our clients and candidates.

Our journey is guided by our unwavering commitment to excellence, integrity, and the belief that the right people can transform businesses and individuals. We look forward to partnering with you to achieve your career aspirations and staffing needs.

