

To Whom It May Concerned

REFERENCE

Captain Nikolaenko Viacheslav started working for Springfield Shipping Co. Panama S.A. since December 2015 as Master, which he occupied for 2 consecutive contracts. During the period that he worked for our Customer company Capt. Nikolaenko was extremely skilled in handling in administration of all vessels functions, which included:

- Shown very high ability in all aspects of work;
- Has given no cause for complaint;
- Never been known to quarrel with anyone;
- Always been good worker;
- Has adapted well to discipline and given no trouble;
- Has been generally trustworthy and dependable;
- Always shown high sense of responsibility;
- Has always been punctual and will work willingly if required to do so;
- Always very healthy. Has physical strength for all kind of duties;
- Very good control over crew and cooperative.

Capt. Nikolaenko is a self-starter, a capable, efficient supervisor and an exceptional worker. An asset to the company. Promotion is suggested. IMO Professional English – on fluent level.

May 26, 2017

RoKcs LLC General Director



Denis Verkhoturov