







VUSAL AGHAYEV

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-  [Bold Profile](#)

SUMMARY

Committed Security Supervisor with integrity, honesty and dedication. Strong knowledge of first-aid and emergency situation protocols. Quick-learning and highly professional in all situations. Dedicated Security Supervisor offering 23 years of experience managing security teams and law enforcement officers. Personable leader comfortable interacting with people from diverse cultures and backgrounds. Versed in training guards on various concepts, patrolling grounds and compiling records based on observations and findings. Focused Security Manager bringing 23 years of experience in security landscape. Reliable and dedicated with passion for reducing corporate liabilities. Skilled managing, training and developing security team members. Experienced security officer with solid background in corrections and leadership talents. Understands and professionally applies regulations to manage inmate populations and maintain safety. Skilled in training and motivating staff to meet requirements.

SKILLS

- | | |
|---------------------------------|-----------------------------------|
| • Security management | • Employee performance evaluation |
| • Alarm systems | • Staff Management |
| • Incident Reporting | • Security officer training |
| • CCTV Monitoring | • Firearms Training |
| • Computer Skills | • Alarm monitoring |
| • Surveillance systems | • Security systems expertise |
| • Access Control | • Emergency Management |
| • Threat Assessment | • Emergency Response |
| • Fluent in English and Russian | • Team Leadership |
| • Security team leadership | • Security personnel training |
| • Weapons Screening | • X-Ray Hi-Scan Training |
| • Security screening | • Safety and security procedures |

EXPERIENCE

SECURITY SHIFT SUPERVISOR, 07/2006 - 04/2024

USA Embassy, Baku

- Supervised shift personnel, ensuring all duties were carried out in accordance with company policies and procedures.
- Provided security services for a variety of clients, including large corporate events.
- Monitored and reported suspicious activities to the appropriate authorities.

- Conducted daily inspections of assigned areas to ensure safety and security standards were met.
- Performed emergency response tasks such as lock-downs, evacuations, and crowd control.
- Developed strategies to improve overall security operations, including staff training initiatives.
- Managed inventory levels for all equipment related to security operations.
- Trained employees on proper use of firearms, defensive tactics, first aid techniques, communication skills.
- Recorded required data for incident reports and files.
- Provided security team leadership and contributed to on-call duties.
- Secured premises and personnel by patrolling property and monitoring surveillance cameras.
- Inspected posts and met with subordinates to outline tasks and responsibilities.
- Managed security staff schedules for shifts, minimizing overtime costs.
- Led security team and contributed to on-call shifts.
- Hired, trained and managed staff of associates.
- Assigned daily tasks and responsibilities to employees and filled out daily work logs.
- Inspected locks, window bars, doors and security systems to support escape prevention.
- Conducted fire, safety and sanitation inspections.
- Use trainings for weapons, handcuffs and physical force to maintain discipline and order among guards.
- Supervised and made cell assignments.

SECURITY AND SAFETY OFFICER, 06/2003 - 06/2006

McDermott company, Baku, Sangachal

- Ensured the safety of personnel, equipment, and materials through the enforcement of safety protocols.
- Monitored all operations for potential security risks and threats.
- Recommended changes in procedures to emphasize officer safety.
- Performed security oversight, traffic control and crowd control at special events and campus activities.
- Oversaw quality control to identify inconsistencies and malfunctions.

BUSINESS OF BUYING AND SELLING GOOD, 06/1999 - 05/2003

Owner, Baku

- Provided compassionate assistance to clients in need of help.
- Organized client files, maintained records, and updated information regularly.
- Developed individual care plans for each client based on their needs and preferences.
- Organized supplies for use based on expected customer needs.
- Maintained organization, cleanliness and safety in work areas.
- Read plans and specifications to determine work activities.

ACCOMPLISHMENTS	Award(Guard of Month;October 2007); Honor Award(December 2023) Honor Award(Group;December2023) Honor Award(May 2023) Guard of Month(March2009) Extra Mile Award(December 2010) Eagle Award(May 2021)		
CERTIFICATIONS	1) Smith System driving certification;2) Fist of Mass Destruction Countermeasures certification;3) Cardio-Pulmonary Resuscitation and AED training;4) Firearms training corse (Glock19 pistol and Remington shotgun);5) Certificate of Proficiency;6)Certificate of Handcuffing, PR-24;ISp and tactical movement,fist aid;7) Certificate of Managing Customers Service;8) Certificate of FSN Supervisory and Management Skills;9) FSN Supervisory Skills;10) Certificate of Team Building and Team Dynamics for FSNs;11) Certificate of Explosive Detection-Itemizer DX operator and Preventative maintenance;12) Emergency Medical Trauma Care;13) Firearms training;14) Armored Vehicle familiarization training.		
LANGUAGES	<div><div>Azerbaijani: First Language</div><div><div><div>English:</div><div>B1</div><div><div></div><div>Intermediate (B1)</div></div></div><div><div>Arabic:</div><div>A1</div><div><div></div><div>Beginner</div></div></div><div><div>Russian:</div><div>C2</div><div><div></div><div>Proficient (C2)</div></div></div></div></div>		
ACTIVITIES AND HONORS	Books, Sport and Dive.		