


SEAMAN'S APPLICATION & INTERVIEW FORM

CR-11

Part A. APPLICATION FORM					
PERSONAL DATA					
Applied for the position of: <u>BOSUN</u> PHOTO Surname: <u>KONDRATENKO</u> Forename: <u>OLEKSIY</u> Father's name: _____ Mother's name: <u>TETYANA</u> Date of birth: <u>28-09-1980</u> Place of birth: <u>UKRAINE / ODESSA</u> Over 18 years of age: <input type="checkbox"/> Yes <input type="checkbox"/> No Marital status: <input checked="" type="radio"/> Single <input type="checkbox"/> Married Nationality: <u>UKRAINIAN</u> Height: <u>...185....</u> UKRAINE, ODESSA, LUSTDORFSKAYA RD. 142/1 APT#5 Weight: <u>...89.....</u> Home address: _____ Tel.: <u>+79521020288</u> Tel.: _____ e-mail: <u>ALEKSEYKONDRATENKO1980@GMAIL.COM</u> Next of kin: _____ Surname: _____ Forename: _____ Home address: _____ Tel: _____ Dependants (number): _____ Sons: _____ Daughters: _____					
QUALIFICATIONS					
CERTIFICATES	YES	NO	ISSUING AUTHORITY	Date Issued	Expiry Date
Certificate of competence / licence	<input checked="" type="radio"/>		HARBOUR MASTER of SEAPORT of ODESSA	03-11-2016	UNLIMITED
Navigational watchkeeping A-II/1					
Navigational watchkeeping A-II/2					
Navigational watchkeeping A-II/4					
Engine Room watchkeeping A-III/1					
Engine Room watchkeeping A-III/2					
Engine Room watchkeeping A-III/4					
GMDSS radio operators A-IV/2					
Basic training A-VI/1-1 to 1-4	<input checked="" type="radio"/>		EUROPEAN MARINE TRAINING CENTRE	23-12-2020	23-12-2025
Tanker familiarisation course A-V/1-1 to 1-7 (Basic)	<input checked="" type="radio"/>		MARITIME TRANSPORT AGENCY of GEORGIA	21-07-2022	16-07-2027
Oil tanker training program A-V/1-8 to 1-14 (Advanced)					
Chemical tanker training program A-V/1-15 to 1-21 (Advanced)					
Advanced liquefied gas tanker operations A-V/1-2					
Proficiency in surv.craft & RB other than FRB A-VI/2-1	<input checked="" type="radio"/>		EUROPEAN MARINE TRAINING CENTRE	24-12-2020	24-12-2025
Medical care A-VI/4-1,2					

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Advanced fire fighting A-VI/3-1			MINISTRY OF TRANSPORT OF THE RUSSIAN FEDERATION FEDERAL AGENCY OF MARITIME AND RIVER TRANSPORT	25.04.2023	25.04.2028
Ship Security Officer					
Security Awareness for Seafarers without Designated Security Duties A-VI/6-1	●		EUROPEAN MARINE TRAINING CENTRE	28-12-2020	18-12-2025
Security Awareness for Seafarers with Designated Security Duties A-VI/6-2	●		EUROPEAN MARINE TRAINING CENTRE	30-12-2020	30-12-2025
Safety Officer					
Bridge Resource/Team Management (BRM/BTM)					
Engine Resource Management (ERM)					
Risk Assessment					
Incident Investigation					
Ship handling					
Media Response					
ECDIS Generic					
ECDIS Specific					
OTHER CERTIFICATES	YES	NO	ISSUING AUTHORITY	Date Issued	Expiry Date
USE of CRUDE OIL WASHING SYSTEM	●		MARITIME TRANSPORT AGENCY of GEORGIA	21-07-2022	20-07-2027
USE of INERT GAS SYSTEM	●		MARITIME TRANSPORT AGENCY of GEORGIA	21-07-2022	20-07-2027

Training needs If NO list the certificates the applicant does not hold in the following section:

.....

.....

.....

Native language:

English*: ☒ Good ☐ Basic

Other languages:

***All Officers in direct control of navigation, cargo and/or bunker oil handling operations must have conversational proficiency in English**

PREVIOUS SEA SERVICE

SHIP'S NAME	TYPE	ENGINE	DWT / BHP	OWNER	RANK	SERVICE TIME		REASON OF SIGN-OFF
						DATE ON	DATE OFF	
AMBROSIA	OIL TANKER		105363 / 16092	AMBROSIA SHIPPING INC. / ALBERTA SHIPMANAGEMENT	BOSUN	26.05.2023	27.10.2023	END OF CONTRACT
MILOU	OIL/CHEMICAL TANKER		37488/10540	CAPTAIN HADDOCK SHIPPING / ALBERTA SHIPMANAGEMENT	BOSUN	26.08.2022	26.03.2023	END OF CONTRACT

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[illegible]

APPLICANT (NAME): _____

SIGNATURE

DATE _____

CREW MANAGER APPLICATION REVIEW <i>(application's validity to be reviewed prior each employment)</i>		
NAME	DATE	SIGNATURE

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Part B. INTERVIEW FORM

☐ Videoconference

☐ Head Office

ONLY for the accepted applicants. Interview will be carried out by the Department Managers or their deputies.

SEAFARER'S NAME:
KONDRATENKO OLEKSIY

RANK:
BOSUN

INTERVIEW DATE:
05.08.2022

CREW MANAGER / MANNING AGENT

Appearance. EXCELLENT

Personality/Maturity. balanced, responsible, communicative

Communication skills/Sociability/Attitude. PERFECT

HSSQEE awareness, sensitivity and training. EXCELLENT

Contract period.

Nautical college / year graduated. (APPLICABLE FOR MASTER AND SENIOR OFFICERS)

Previous companies employed.

Type of vessels.

Training courses on top of STCW.

Knowledge of English language (interview is conducted in English language).

Personal Survival Techniques / Fire Prevention and Fire Fighting (APPLICABLE FOR RATINGS)

Elementary First Aid, Personal Safety and Social Relationships (APPLICABLE FOR RATINGS)

Salaries and other benefits.

Uniforms and Insignia.

Which are your views on health, safety, security, quality and environmental policy /philosophy (expand)?

Which are your views on D&A policy?

How do you react under pressure (i.e. commercial pressure scenarios)? (for Master)

Do you consider yourself capable as a leader? (for Master/Chief Engineer)

How do you handle conflicts? (for Master/Chief Engineer)

What is your strategy for counselling your department seafarers? (for Master/Chief Engineer)

Why did you have short contract duration with previous company (where applicable)?

What does the term DPA mean and which are his responsibilities?

Which are your views on Safety Committee meetings and how frequently should they be conducted?

Have you experienced any accidents? What lessons have you learned?

How would you ensure teamwork onboard?

When would you be available?

Have you any definite plans for your career?

Have you previously worked in multinational workforce? YES

What nationalities? INDIAN, PHILIPINO, GREECE, IRANIAN

Have you experienced any difficulties on this? Did you have smooth cooperation? YES

Do you have any eating habits/rituals that are specific to your culture/religion? EUROPEAN FOOD

Define and describe the most important (or most celebrated) holiday of your culture /religion. DAY OF ENDEPENDANCE OF UKRAINE

What is considered most disrespectful/respectful in your culture? DIRT OF CHARACTER/RESPECT

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Have you ever experienced racism? In what form? NO NEWER
Have you ever felt excluded based on your gender or culture? NO NEWER
Do you remember excluding others based on culture or gender? NO NEWER
Do you believe that you are obliged to make suggestion for improvement of the Company's operations / performance?
Which particular aspects of work are you consider harder/more stressful?
Would you expect your wife / family to travel with you?
Have you experienced any medical operation / serious illness in the last 12 months?
Is there any possibility to undergo any medical operation in the next 12 months?

CREW MANAGER or

MANNING AGENT NAME/SIGNATURE

DATE

REFERENCES/INFORMATION, ETC. FROM PREVIOUS EMPLOYERS <small>(to be completed by Crew Manager/Manning agent)</small>
<div style="display: flex; justify-content: space-between;"> Contact details: Name: Position: Tel: </div>

INTERVIEW TOPICS BY THE DEPARTMENT MANAGERS OR THEIR DEPUTIES
TECHNICAL DEPARTMENT
Vessel's Condition Characteristics, equipment
Previous experience (type of engines, maintenance systems, automations etc) (App. For C/E, 2/E & OOEW)
Operating principles of marine power plants (App. For Master & C/O)
Ship's Auxiliary Machinery (App. For Master & C/O)
General Knowledge of Marine Engineering Terms (App. For Master & C/O)
Marine Engineering at the Management Level (App. For C/E, 2/E & OOEW)
Electrical, Electronic and control engineering at the management level (App. For C/E, 2/E & OOEW)
Bunkering procedures-limitations (App. For C/E)
PMS/Maintenance
Maintenance and repairs at the management level (App. For C/E, 2/E & OOEW)
Critical Equipment and Technical Systems
Oil Record Book (App. For C/E, 2/E & OOEW)
Inventory/Requisition (App. For C/E, 2/E & OOEW)
Controlling the operation of the ship and care for persons on board at the management Level(STCWA-III/2) (App. For C/E & 2/E)
Controlling of the ship and care of persons on board (STCW A-III/1) (App. For OOEW)
Other
CSO
SSP (App. For Master, C/O, OOW & OOEW)
Security related aspects
Vessel's trading patterns and current security threats
Other
OPERATIONS DEPARTMENT

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Leadership
Cargo Handling and stowage at the management level (STCW AII/2) (App. For Master & C/O)
Controlling the operation of the ship and care for persons on board at the management level (STCW A-II2) (App. For Master & C/O)
Charter parties and shipping laws (App. For Master)
Communication with 3rd Parties (App. For Master)
Cost Effective and energy efficient Operation (App. For Master & C/O)
Cargo Handling and the Operational Level Controlling the operation of the ship and care for persons on board at the Operational Level (STCW A-AII-1) Passage planning, UKC, Navigation in the Operational Level (STCW A-AII/1) (App. For C/O & OOW)
Navigation at the management Level/passage planning, UKC (App. For Masters)
Bunkering procedures-limitations (App. For Master & C/O)
GMDSS Procedures (App. For Master, C/O & OOW)
Oil Record Book (App. For Master & C/O)
PMS/Maintenance (App. For Master, C/O & OOW)
Inventory/Requisitions (App. For C/O, 2/O, 3/O)
Other
HSQE DEPARTMENT
Company Policies
SMS & HSQE awareness
PSC and Third Parties Vetting inspections
Training aspects/plan
SOLAS/MARPOL
Emergency procedures/SOPEP/SMPEP/VRP
Seaman's Knowledge
Other

COMPANY DEPARTMENTS				
CREW MANAGER NAME/SIGNATURE		ACCEPTED <input type="checkbox"/> YES <input type="checkbox"/> NO		
COMMENTS		DATE		
TECHNICAL		ACCEPTED	<input type="checkbox"/> YES	<input type="checkbox"/> NO
NAME/SIGNATURE				
COMMENTS				
		DATE		
CSO NAME/POSITION/SIGNATURE		ACCEPTED <input type="checkbox"/> YES <input type="checkbox"/> NO		
COMMENTS		DATE		

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OPERATIONS NAME/POSITION/SIGNATURE		ACCEPTED	<input type="checkbox"/> YES	<input type="checkbox"/> NO
COMMENTS				
		DATE		
HSQE NAME/SIGNATURE		ACCEPTED	<input type="checkbox"/> YES	<input type="checkbox"/> NO
COMMENTS				
		DATE		
CEO NAME/POSITION/SIGNATURE		ACCEPTED	<input type="checkbox"/> YES	<input type="checkbox"/> NO
COMMENTS				
		DATE		

Note: 1) Any comments shall be recorded in the relevant fields 2) Final approval as per Personnel Manual 3.2.4.2

CERTIFICATES' AUTHENTICITY CHECK Completed by the Crew Manager, when recruitment is conducted directly by the Company. Completed by the Manning Agent, when the recruitment is conducted by the Manning Agency and verified by the Crew Department.	
Authenticity check conducted for certificates:	
CONDUCTED BY MANNING AGENT (Name/Position) _____ DATE _____	RESULTS <input type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory
VERIFIED BY CREW MANAGER (Name) _____ DATE _____	RESULTS <input type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory

Background Security Document (e.g. Criminal Record) Provided by the Seafarer <input type="checkbox"/>	
CONDUCTED BY MANNING AGENT (Name/Position) _____	
DATE _____	RESULTS <input type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory
VERIFIED BY CREW MANAGER (Name) _____	
DATE _____	RESULTS <input type="checkbox"/> Satisfactory <input type="checkbox"/> Unsatisfactory

MEDICAL EXAMINATIONS TO BE CONDUCTED PRIOR TO SEAFARER'S ENGAGEMENT
MEDICAL EXAMINATIONS AND D&A TEST COMPLETED SATISFACTORY? <input type="checkbox"/> YES <input type="checkbox"/> NO

NOTES:

1. Years with operator:
2. Years in rank: ABOUT 7
3. Years on this type of tanker: ABOUT 4
4. Years on all types of tanker: 12
5. Years as watchkeeping officer:

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